

Jerry Hickman – CNX Gas – Contractor Management. He has a 30-year career with Consol, and 27 years of underground experience.

Mr. Hickman held a brief discussion of the CNX gas retrieval company located in SW Virginia, mostly in Buchanan County.

He explained the company's Expanded Hazard Training –

- Is Safety Important to You? – (4 hour program with individual contractors) If it wasn't important – you wouldn't be here today.
- Safety primary goal – strive to make workplace accident free
- H&S highest priority to our employees, contractors and guests – responsibility of each of us
- **No job is so urgent or important that you cannot take the time to do it safely.**
- Have basic rules (11) and mandatory safety rules (36) that must be followed by all.

CNX also maintains a Near Miss Program –

- Accident prevention program in place that employees use to report near miss accidents/injuries
- All are investigated as if they were serious
- Communicate to all employee of CNX and contractor employees
- **TRUST** – employees and contractors can come and talk to us about anything